

# Appendix 8 - 2022/23 Q2

## CLIMATE CHANGE, ENVIRONMENT, HERITAGE, HUMAN RESOURCES, LEGAL AND DEMOCRATIC SERVICES

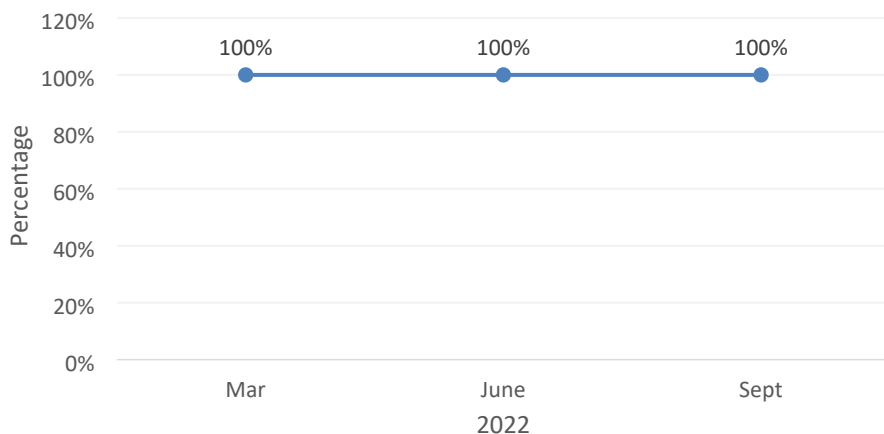
**Cabinet Member:** Councillor Jonathan Bacon

**Portfolio Responsibilities:**

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• AONB</li> <li>• Countryside Management</li> <li>• Parks and Open Spaces</li> <li>• Beach Huts</li> <li>• Rights of Way</li> <li>• Biosphere</li> <li>• Climate Change and Environment</li> <li>• Coastal Management</li> <li>• Flood Policy and LLFA</li> <li>• Allotments</li> <li>• Playing Fields/Sports Grounds</li> </ul> | <ul style="list-style-type: none"> <li>• Amenity Land Hire</li> <li>• Libraries</li> <li>• Theatres</li> <li>• Museums</li> <li>• Archaeology</li> <li>• Records Office</li> <li>• Human Resources</li> <li>• Elections</li> <li>• Democratic Services</li> <li>• Legal Services</li> <li>• Learning and Development</li> </ul> |
|---|---|

### Performance Measures

**Percentage of council facilities using green energy only or on-site generation**



**Aim:** 100 percent of council facilities using green energy or onsite generation

**UN Sustainable Development Goal:** 13

**Most Recent Status:** September 2022

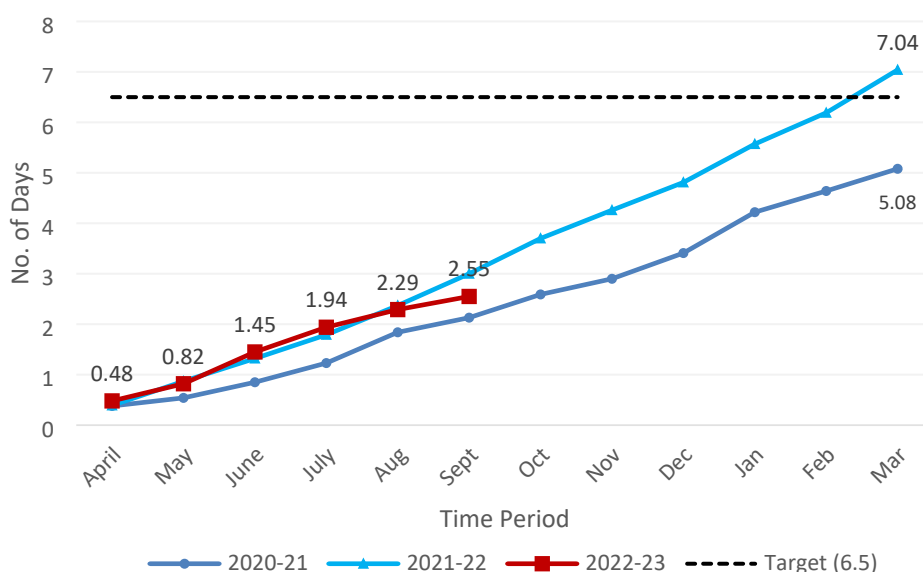
**GREEN**

**Previous Status:** June 2022

**GREEN**

- 100 percent of corporate buildings Up to 1<sup>st</sup> October 2022 when the contracts expire.
- All corporate buildings are supplied with green electricity and where applicable carbon offset gas. While some buildings benefit from renewable generation, grid connection is still necessary.
- New energy contracts will be in place on 1st October 2022, and it is unknown at this time as to whether these will be green/carbon offset as per existing contracts.
- During 2021/22, some 545 kilowatts peak of solar photovoltaic was installed on council buildings.

### Average working days lost to sickness per employee (Cumulative)



**Aim:** Average Days lost to sickness is below the end of year target

**UN Sustainable Development Goal: 3**

**Most Recent Status:**  
September 2022

**GREEN**

**Previous Status:** June 2022

**GREEN**

- By the end of 2021-22, the cumulative average working days lost to sickness reached 7.04, 0.54 days over our target of 6.5 days, though below pre-pandemic levels of 7.68 at the end of 2019-20.
- By end of September 2022, we are at 2.55 days, which is lower than at the same time last year (2.37) but above the 1.84 of the 2020-21 year

### Service Updates - Key Aspirations and Ongoing Business

#### The following activity supports UN Sustainable Development Goal 4:

The creation of a new Cultural Centre on land at Newport harbour includes the provision of a new Record Office. Consultants were commissioned to prepare a vision document for the proposal, and this was finalised mid-September and issued to all key stakeholders. A copy of the vision document was shared with the National Archive for their review and approval; they have since provided feedback on the record office element and this will be reflected as part of the next stage of design and feasibility work.

#### The following activity supports UN Sustainable Development Goal 8:

The recruitment & retention project concluded at the end of September 2022 which delivered refreshed recruitment documentation for managers, a new DBS checking service and creation of a centralised 'one stop shop' recruitment team. The new starter and induction processes have also been reviewed and updated. An options paper on the development of a job summaries library has been completed which will facilitate the launch of the next phase of the project. A review has also been undertaken of existing recruitment IT systems which has identified a business need to modernise these systems. A business case for a funding bid has been developed which will be considered as part of the budget setting exercise.

The partnership agreement with Shademakers (a leading carnival group in Europe, now based in Ryde) and IWC to support building renovation is in place, and the government High Street taskforce is offering its specialist support in repurposing derelict buildings with a particular focus on Sandown.

#### The following activity supports UN Sustainable Development Goal 13:

A programme of updated streetlighting to support the Dark Skies application is underway and the climate change team are discussing the draft application with the regulating body.

Of the ten Salix projects undertaken, all but one is now complete. The final element is the commissioning of the Air Source Heat Pump (ASHP) at the Heights Leisure Centre which slipped to September 2022 owing to water commissioning.

The County Hall decarbonisation project will commence in September 2022. A draft office move plan for staff areas which will need to be vacant whilst works are underway is in progress, pending more detailed information on timings from the contractor. A comms plan to keep staff and services informed is also underway.

Following the cabinet decision regarding how the Biosphere will be supported by the council, we are working on the development of a screening tool and have liaised with other Authorities to establish best practice for decision making. Additionally, IWC has now achieved the Bronze Climate Literacy award as an organisation and are planting the pathway to platinum status by 2025.

The Climate Change staff working group will seek to appoint Climate Ambassadors to support the development of carbon literacy activities across the council.

## **Strategic Risks**

N/A